

readySC Designs and Delivers a **DYNAMIC TRAINING SOLUTION**



ZF, one of the world's top 10 automotive suppliers, announced plans in 2010 to begin production of 8- and 9-speed automatic transmissions at its new Laurens, South Carolina facility. To support these operations, readySC™ worked with the company to design and deliver a unique training solution.

In February 2011, readySC and representatives from the local technical college flew to Germany where they met with ZF officials to understand fully the project's hiring plans and training requirements. It became evident that an excellent workforce training and development plan would require a collective effort between several partners. Intense planning discussions between readySC, the local technical college and county officials began to take place. These discussions led to the development of the Center for Advanced Manufacturing (CAM). The CAM includes CNC labs, CMM labs and classrooms, which will benefit ZF as well as other industries and the residents of Laurens County for years to come. This partnership met the needs of a new employer, while at the same time providing the local workforce with a means for upgrading their skills with relevant technology-based training.

Mike Edmonds, human resources manager for ZF's Laurens facility, describes how readySC helped recruit and train its initial workforce. "As an organization, readySC is extremely responsive. They were able to provide us with the right people at the right time with the right knowledge and skills. In addition, their ability to leverage resources and collaborate with necessary stakeholders to meet our company's needs was quite remarkable. Through the diligent work of readySC and Piedmont Technical College working closely with the county developer, county council and local industry, we now have a top-notch, convenient training center in Piedmont Technical College's Center for Advanced Manufacturing," said Edmonds. "readySC has been an excellent partner in making that happen."



readySC and Piedmont Technical College Partner to Deliver Advanced Manufacturing Training
www.readysc.org/testimonials/zf-transmissions.html

