It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) to release covered employees in an equitable manner should a Reduction in Force become necessary. Reasonable efforts consistent with the S. C. Budget and Control Board’s Office of Human Resource guidelines should be made to limit the adverse impact on both the South Carolina Technical College System and the affected employee.

1 Covered employee means a full-time or part-time employee occupying a part or all of an established full-time equivalent (FTE) position (classified employees, unclassified non-teaching personnel, and institutional officers, excluding the College President) who has grievance rights in accordance with SBTCE procedure 8-6-100.1.